



Office of the Minister

DEC 16 2019

Cameron Alexander McDonald  
[REDACTED]

Dear Mr. McDonald:

The decision and recommendation of the Practice Review Appeal Committee has been referred to me pursuant to the *Practice Review of Teachers and Teacher Leaders Regulation*.

As you are aware, the Appeal Committee confirmed the decision of the Practice Review Hearing Committee that found your conduct to be unprofessional. The Appeal Committee recommended I suspend your teaching certificate for two months and place a condition on your suspension that requires you to complete coursework related to the Leadership Quality Standard.

I have reviewed the matter and, based upon the information presented in the Appeal Committee's Decision and its Reasons for Decision, I am of the view that the seriousness of your unprofessional conduct warrants suspension of your Permanent Professional Certificate.

Pursuant to Section 33 of the *Practice Review of Teachers and Teacher Leaders Regulation*, I am suspending your Alberta Permanent Professional Certificate for two months effective immediately. You are also required to complete coursework related to the Leadership Quality Standard on or before December 31, 2020 as a condition of your suspended Permanent Professional Certificate.

Enclosed is a copy of the Leadership Quality Standard for your reference, along with a listing of accredited post-secondary institutions that offer acceptable coursework related to this standard that you may access to meet this condition.

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This condition must be met on or before December 31, 2020, and you must provide satisfactory proof to the Registrar that you have met the condition on or before January 29, 2021. If proof of the condition being met is not provided to the Registrar by January 29, 2021, your Permanent Professional Certificate will be cancelled effective February 5, 2021.

If you have further questions, I invite you to contact [REDACTED] Registrar, at Alberta Education. [REDACTED] may be reached by email at [REDACTED]

Also enclosed is a copy of the *Practice Review of Teachers and Teacher Leaders Regulation* for your reference.

Sincerely,

[REDACTED]

Adriana LaGrange  
Minister

Enclosures